

Action Planning... bringing it home to your own organization

What is your organization? _____

1. What do you see as your organization's top three assets related to racial equity and cultural responsiveness?
 - a.
 - b.
 - c.
2. What are three important challenges (again related to racial equity and cultural responsiveness)?
 - a.
 - b.
 - c.
3. Brainstorm ideas that you think will be useful at this point in time (please do this on a flip chart so team can view it). Consider elements in various "domains" of equity work (can be seen on the spider charts that we did before the domain activity).
4. Review your list, looking for things like:
 - First steps – things that need to be done before more important elements can be acted on. This might be things like getting permission or support from organizational leaders, or gathering together an equity team, or sharing what was learned here today with key colleagues.
 - Low hanging fruit – easy to do
 - Important to make real gains in the organization
 - Urgency
 - Do you need to do an organizational assessment first?
5. Identify 3 actions that you intend to work on in the next 3 months
 - a.
 - b.
 - c.
6. Who will be responsible for which tasks? What are deadlines?
7. What are other priorities you have for the next year of this work?