Implicit Bias Training – Friday, September 7, 2018

Biography for Rita Cameron Wedding Ph.D.

Rita Cameron Wedding, Ph.D. is a professor of Women's Studies and Ethnic Studies at Sacramento State University (California). Dr. Cameron Wedding's curriculum *Implicit Bias: Impact on Decision-Making*, has been used to train judges, public defenders, practitioners in child welfare, juvenile justice, law enforcement and education in jurisdictions throughout the country since 2005. As a faculty for the National Council of Juvenile and Family Court Judges (NCJFCJ), she has trained judges at court improvement initiatives in over 40 states. In 2010 Dr. Cameron Wedding was featured in the Office of Juvenile Justice and Delinquency Prevention's (OJJDP) website which showcased her work for "content, expertise and platform excellence." She was also a consultant for the Annie E. Casey Foundation, one of the largest child advocacy foundations in the U.S. In 2013 in response to the U.S. Department of Justice's 3-year investigation and findings of civil rights violations, Dr. Cameron Wedding led a training team of 5 experts to provide implicit bias training to the entire Shelby County Juvenile Court.

In California 2009-11, she directed the Regional Training Project funded by the California Board of State and Community Corrections. This training project utilized an inter-disciplinary advisory board composed of educators, social workers and law enforcement personnel to design an effective curriculum to mitigate the effects of the *School to Prison Pipeline*. This project delivered 43 trainings to identify practices that contribute to negative school outcomes that put students at increased risk of juvenile justice involvement.

Dr. Cameron Wedding has conducted implicit bias *Train the Trainer* Institutes, webinars, and curriculum development in numerous agencies and states throughout the country. Dr. Cameron Wedding's work includes trainings and keynotes on implicit bias for the Texas New Judges College, the National Association of Children's Counsel, the Family Court of the Superior Court of the District of Columbia, Child Abuse and Neglect Institutes in Reno, Louisville, and Atlanta, the New York State Judicial Institute, Superior Court Judges in Hawaii and Illinois, and the Michigan Judges Association. In addition Dr. Cameron Wedding provided expert testimony before the U.S. Commission on Child Abuse and Neglect Fatalities (2015) and conducted research for expert testimony on a federal jury trial (2016). She is a presenter for Georgetown University's Center for Juvenile Justice and Reform Conference. In 2017, her curriculum on implicit bias will be incorporated into the police de-escalation curriculum for *Fight Crime Invest In Kids* and used to train over 5000 in-service and academy officers in the U.S.

As a Fulbright Scholar Dr. Cameron Wedding conducted research in Tanzania and South Africa. She has presented on national talk radio in Johannesburg and Cape Town South Africa, taught at the United Nations University for Peace in Costa Rica and the United Nations University International Leadership Institute Conference on the Palestinian-Israeli Conflict in Amman Jordan. In 2014 she delivered a talk at an international conference in Athens Greece, in 2017 she participated on a faculty panel at the City University of Hong Kong. She serves on the governing board of Global Majority, an organization dedicated to peace and conflict resolution throughout the world.

In 2012 Dr. Cameron Wedding was the recipient of the John C. Livingston Distinguished Faculty Lecture Award, the highest faculty honor awarded by Sacramento State University.